

**MINUTES
APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**

Thursday 8 December 2016

Councillor Michael Payne

Councillor Michael Adams
Councillor Chris Barnfather
Councillor Bob Collis

Councillor Marje Paling
Councillor Colin Powell

Apologies for absence: Councillor John Clarke

Officers in Attendance: D Archer, M Hill and L Parnell

67 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS.

Apologies for absence were received from Councillor Clarke.

68 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 7 SEPTEMBER 2016.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

69 DECLARATION OF INTERESTS.

None.

70 PAY POLICY STATEMENT 2017-18

The Service Manger Organisational Development introduced a report, which had been circulated prior to the meeting, seeking endorsement of the Pay Policy Statement for referral to Council.

RESOLVED to:

- 1) Approve the proposed Pay Policy Statement and method of implementation; and
- 2) Recommend its referral to, and adoption by, Council for subsequent publication on the Council's website.

71 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

The meeting finished at 3.40 pm

Signed by Chair:
Date: